

"Protect the Fans. Respect the Workers. Sustain Fenway Park."

An Open Letter to John Henry and Fenway Sports Group from the Workers of UNITE HERE Local 26

"If Aramark can pay more at other ballparks across the country, why are Fenway workers treated as second-class?"

Mr. Henry,

We, the concessions workers at Fenway Park and MGM Music Hall and proud members of UNITE HERE Local 26, are writing with a simple and heartfelt request: *Please pay attention to the people who help make Fenway run.*

We love the Red Sox. We love this ballpark. We are proud to help make Fenway one of the most iconic and cherished experiences in all of baseball. We show up game after game — with energy, professionalism, and pride — to deliver world-class service and a warm welcome that's been part of Red Sox Nation for generations.

But right now, we're struggling to survive economically.

Aramark, the subcontractor responsible for concessions at Fenway, is paying many of us poverty wages — in some cases, just the minimum. That's despite the fact that *the same company* pays workers doing similar jobs at Boston University and at other ballparks across the United States significantly more. We're not asking for anything extravagant. We're simply asking for what is comparable and fair. If Aramark can pay higher wages elsewhere, why are the workers who keep Fenway running treated as second-class?

We want to keep working. We want to avoid a work stoppage. But we can't continue to be ignored while struggling to afford rent, groceries and childcare. With just a modest adjustment to what Aramark already pays elsewhere, we could have sustainable, livable wages — and continue doing the jobs we love, in the ballpark we're proud to serve.

This isn't just about pay. We are also deeply concerned about recent decisions by Aramark to install self-checkout alcohol kiosks throughout the park. As frontline workers, we've already seen how this change — rolled out too quickly and too broadly — can lead to over-serving and minors accessing alcohol. It's a risk to public safety, to fans, and to the legacy of Fenway itself. We urge FSG and ARAMARK to hit pause and reevaluate this rollout.

This letter is not an ultimatum. It's an invitation.

Mr. Henry, Fenway Park is your house. We're asking you, Mr. Henry, and the leadership of Fenway Sports Group — including Sam Kennedy — to intervene. We're asking you to tell Aramark to bring reasonable proposals to the table that recognize our value and our role in making Fenway thrive.

This isn't just a labor issue. It's a community issue. It's about whether the people who serve the hot dogs, pour the beer, and welcome the fans can afford to keep living in the city we love. It's about ensuring Fenway Park continues to be a place of pride — not just for baseball, but for how it treats the people who make it special.

We're ready to work. We're ready to serve. We just need your help to make Fenway sustainable.

Respectfully,

The Workers of UNITE HERE Local 26 at Fenway Park and MGM Music Hall

Bob White	Mitchell Lyem	Amanda Savage
Kyiven Meagher	Ronald L. Noel Jr	Di Gill
Joe Baird	Robert F. Struble Jr	Elizabeth Lindsay
Chubel Sabath	Tammi Nunez	Mark Bonavia
Adnan Akint	and Tami	Austin Petravello
Katherine Packer	ARISTIDES PEÑA (LEO)	eg:reed
	Cat Sullivan	Stella Williams
	Ashley Small	Dustin D
Kennethis Jr		Donaldas
	David L. Leal	Madeline Rivera
Mike Sull	Molly Brockmyre	Robert Harty
Melquis Valdera	Andrea Romig	Rogena C Johnson
KEVANA CEARX	High Madhwar	
	Victoria Thurston	Michael
Michael Metzgart	Ashley Small	Richard Lopez
	Theresa Hancock	Paul O'Neil
	Roxie I Hancock	
		