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**TO:** Alex Lawrence, Chief People Officer

**CC:** Tiffany Chu, Chief of Staff, Mayor's Office

**FROM:** Kate Clark, Esq.

**DATE:** July 2, 2025

**RE:** Confidential Investigation – Summary Statement

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Stoneman, Chandler, and Miller, LLP, with assistance from the investigations team at the City of Boston, has completed its investigation into the conduct of City employee Segun Idowu as described by Marwa Khudaynazar in a report by *The Boston Globe*. The conclusion of that investigation is that there were no violations of City policy by Mr. Idowu.

Through her counsel, Ms. Khudaynazar declined to participate in the City's investigation regarding the allegations she made to *The Boston Globe*, which she never reported to the City. Accordingly, we conducted the investigation by interviewing available witnesses and reviewing media reports and other relevant documents, including text exchanges between Ms. Khudaynazar and Mr. Idowu.

The investigation did not reveal any facts that suggest Mr. Idowu violated the City's policy prohibiting sexual harassment, either by creating a hostile work environment or engaging in quid pro quo harassment, or any other workforce policies.