



Office of Educator Licensure: Emergency Licenses Minimum Requirements

The following are the eligible licenses and minimum requirements for each of the educator licensure types:

Teacher: (all teacher licenses and levels, as listed in 603 CMR 7.04 (3) (a)):

- Bachelor's degree from an accredited college or university
- Sound moral character

Teacher Specialist:

- **Speech, Language and Hearing Disorders:**
 - Bachelor's degree from an accredited college or university
 - Master's degree in speech-language pathology from a program accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association (ASHA)
 - Adherence to the Code of Ethics of the American Speech-Language Hearing Association
 - Sound moral character
- **Instructional Technology Specialist:**
 - Possession of a bachelor's degree
 - At least one year of employment as a teacher or in an educational role accepted by the Department
 - Possession of a teacher license
- **Reading**
 - Possession of a bachelor's degree
 - At least one year of teaching experience
 - Possession of at least an Initial teaching license

Administrator:

- **Superintendent/Assistant Superintendent**
 - Bachelor's degree from an accredited college or university
 - Completion of at least three full years of employment in an executive management/leadership role or in a supervisory, teaching, or administrative role in a public/charter school, private school, higher education, or other educational setting accepted by the Department
 - Sound moral character
- **Principal/Assistant Principal**
 - Bachelor's degree from an accredited college or university
 - Completion of at least three full years of employment in an executive management/leadership role or in a supervisory, teaching, or administrative role in a public school, private school, higher education, or other educational setting accepted by the Department
 - Sound moral character

- **Special Education Administrator**
 - Bachelor's degree from an accredited college or university
 - Possession of at least an Initial license in another educational role and completion of three years of employment in a district-wide, school based or other educational setting; OR
 - Completion of at least three full years of employment in law, public policy, higher education, or other related field accepted by the Department
 - Sound moral character
- **School Business Administrator**
 - Bachelor's degree from an accredited college or university
 - Possession of at least an Initial license in another educational role and completion of three years of employment in a district-wide, school based or other educational setting; OR
 - Completion of at least three full years of employment in a business management/administrative role in a business, educational, or other setting accepted by the Department
 - Sound moral character
- **Supervisor/Director**
 - Bachelor's degree from an accredited college or university
 - Completion of at least three full years of employment in a business management/administrative role in a business, educational, or other setting accepted by the Department or if applicable, three years of teaching experience in the role of the prerequisite experience
 - Possession of the appropriate prerequisite core or non-core license
 - Sound moral character

Professional Support Personnel:

- **School Counselor**
 - Bachelor's degree from an accredited college or university
 - Master's degree with a major in counseling from an accredited college or university
 - Sound moral character
- **School Social Worker/Adjustment**
 - Bachelor's degree from an accredited college or university
 - Master's degree in Social Work or in a major in counseling from an accredited college or university
 - Sound moral character
- **School Psychologist**
 - Bachelor's degree from an accredited college or university
 - Completion of a master's degree or higher in school psychology approved by the National Association of School Psychologists (NASP)
 - Sound moral character
- **School Nurse:**
 - Bachelor's degree from an accredited college or university
 - Valid license to practice as a Registered Nurse in Massachusetts
 - Bachelor's or master's degree in nursing from an accredited college or university
 - A minimum of one full year of employment as a Registered Nurse in a child health, community health, or other relevant clinical nursing setting



- Completion of at least two components of an orientation program based on the requirements for delivery of school health services as defined by the Department of Public Health
- Sound moral character

