



BOARD OF DIRECTORS



Carmen Arce-Bowen is the Chief Operating Officer of The Partnership, Inc., a Boston-based organization focused on attracting, developing and retaining professionals of color in the region. She manages the finances, events, content and recruitment for all leadership development programs for the organization. In addition, she co-chairs the Executive Council, a group of nearly 50 heads of HR and D&I in the region that convene several times a year to share best practices and tackle challenges in the field.

Prior to joining The Partnership, Arce-Bowen served for over three years as Director of Personnel and Administration in the office of Massachusetts Governor Deval Patrick overseeing and managing all matters related to high-level personnel transactions in the executive branch. Prior to this role, she served as Project Director of ONE Massachusetts at the Public Policy Institute and trained more than 250 community leaders across the state on issues related to community empowerment, basic aspects of climate change and public policy strategy.

Arce-Bowen has served on the boards of Massvote, The Chelsea Collaborative and Emerge Massachusetts. In 2010, Governor Deval Patrick appointed her to the Massachusetts Commission on the Status of Women. She is currently a board of trustees member at Buckingham Browne and Nichols School in Cambridge, MA and chairs its newly created Diversity, Equity & Inclusion committee. Arce-Bowen was named by the Boston Business Journal as one of its 2018 40 Under 40 honorees, a competitive awards program that recognizes Boston's most promising young professionals. In 2019, Arce-Bowen was selected to be part of a 10-member cohort representing Boston at the Harvard Business School "Young American Leaders Program".

Originally from Mexico, Arce-Bowen graduated with a LL.B from Universidad Panamericana Law School in Guadalajara Mexico, a LL.M from Suffolk University Law School and a MALD degree from The Fletcher School of Law and Diplomacy focusing on International Development on Social and Political Change. She resides in Watertown, MA with her husband and daughter.