



# BRG Look Back Study

### November 30, 2015



#### <u>General Focus</u>

Review the GLX Project, determine what has happened, and provide an understanding of the current status.

## **BRG Look Back Study**



- Fully Independent, No Prior GLX History, No Conflicts
- Document Review and Analysis

#### Interviews and Site Visit

- MassDOT/MBTA
- HDR/Gilbane (PM/CM)
- Hatch Mott MacDonald/Patrick Engineering (OR)
- Stanton (ICE)
- AECOM/HNTB (Designer)
- WSK (CM/GC)
- ARUP
- Nossaman
- FTA/PMOC
- CIM & ACE/MA

### Look Back Study Objectives:



- Independent Assessment of Management Effectiveness & Clarity of Professional Services Providers and MassDOT/MBTA Staff, Including Staffing and Training Decisions
- Independent Assessment of the Determination to use the CM/GC Methodology
- Independent Analysis of Project Cost Estimating and Risk Analysis
- Independent Analysis of Cost Drivers that Contributed to Project Budget Overruns

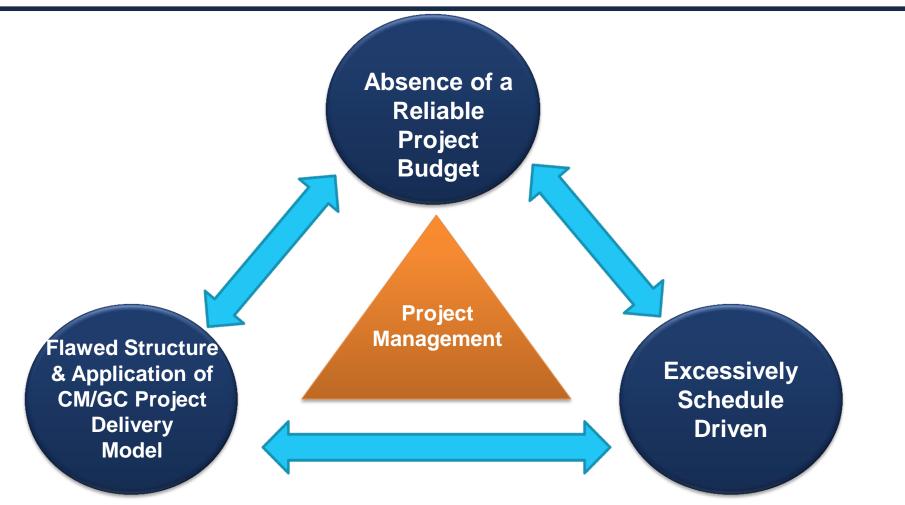


## What have we learned?

- No silver bullets
- Multiple problems
- Inter-connected
- Longstanding

## **GLX Project Story**







# **Excessively Schedule Driven**

# Look Back Study Findings:



- **Schedule-Driven Project** 
  - Schedule The Driving Force Behind Selection of **CM/GC** Delivery Method
    - GLX Project is a Legal Requirement Under State Implementation Plan with Mandated Deadlines
    - Schedule Minimization (Overlap of Design and Construction)
    - Federal Funding Considerations Related to Schedule **Minimization**
    - Flexibility to Address Project Uncertainties

#### Look Back Study Findings: Schedule-Driven Project



- Schedule Pressure Impacted the Ability to Successfully Implement CM/GC
- Schedule Pressure to Develop and Complete the Full Funding Grant Agreement by the End of CY 2014

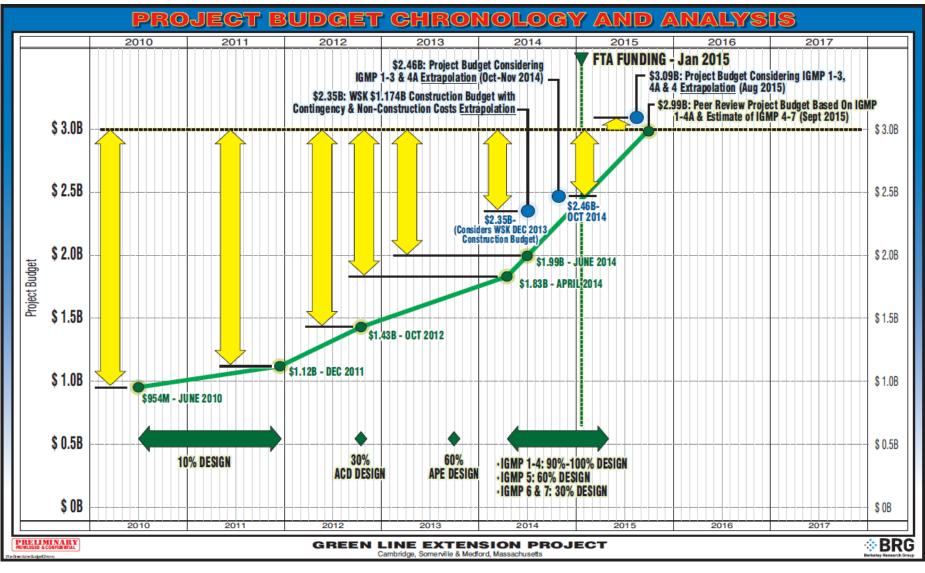


# Absence of a Reliable Project Budget

## **BRG Look Back Study**

Analysis of Cost Estimating and Risk Analysis







 A Reliable Project Budget is Defined as being within +10% and -5% of what it would Cost to Design and Construct the Project



 A Reliable Project Budget was Achievable as Early as October 2012 when the Project's Design was 30% Complete



#### A Reliable Project Budget has not been Produced to Date



# Flawed Structure & Application of CM/GC Project Delivery Model

## What is CM/GC Procurement?



- Phases 2 through 4 of the project use a contract delivery method called Construction Manager/General Contractor (CM/GC). In this procurement method
  - A CM/GC contractor is procured through a qualifications- and feebased selection process
  - A design team is procured under a separate contract
  - The MBTA, CM/GC and design team work together to develop designs which the CM/GC prices at a "Guaranteed Maximum Price" (GMP)
- The use of CM/GC on the GLX Project was approved as a pilot program by legislation signed on June 19, 2012
- The MBTA Board of Directors approved use of this approach on July 11, 2012

### What is CM/GC Procurement?

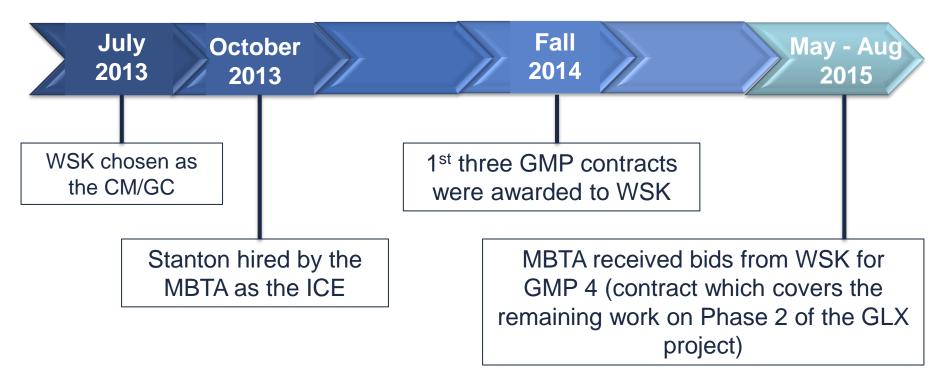


- Another key piece of the CM/GC methodology is the Independent Cost Estimator (ICE). The ICE provides cost estimating services on individual GLX construction packages, which are used for comparison with the bids received from the CM/GC team on those packages
- Potential advantages of the CM/GC model are that it overlaps design and construction, thereby shortening overall program delivery time and providing a single point of responsibility
- A potential disadvantage of the CM/GC model is that CM/GC faces no competition

# **GLX Procurement Timeline**



 The work associated with Phases 2-4 of the GLX Project was broken down into a series of guaranteed maximum price (GMP) contracts with the CM/GC



## **CM/GC Methodology Questions**



• Is CM/GC a Reasonable Delivery Model?

– Yes

- Was CM/GC the Right Model for the GLX Project?
  - Insufficient Information to Judge
- Was CM/GC Developed and Administered Effectively for GLX Project?
  - No
- Should the MBTA use CM/GC in the future?
  - Only with Open Book Cost Accounting and Current Best Practices



- Justifications for Using CM/GC
  - Schedule The Driving Force Behind Selection
  - Other Justifications Not Realized Then or Not Important Now
    - Design Refinement with WSK Preconstruction Involvement
    - Cost Certainty with Construction Guaranteed Maximum Pricing
    - MBTA Maintained Control of the Design
    - Single Point of Responsibility for Construction



# • Flaws in the Structure and Application of the CM/GC Model

- Flawed CM/GC Proposal Evaluation Fee-Based Criteria
- Failure to Use Open Book Cost Accounting No Visibility into Construction Costs Incurred and Contractually - Specified 4.25% Fee Markup
- Disconnect Between the ICE IGMP Estimating and HDR/Gilbane's IGMP Budgets
- WSK was Allowed to Qualify its IGMP Proposals Effectively Shifting Project Risk back to the MBTA Negating Intended Cost Certainty Considered in the CM/GC Model



# • Flaws in the Structure and Application of the CM/GC Model

- Excessive IGMP Negotiations Between HDR/Gilbane, the ICE, the MBTA and WSK - Occurred over Several Months and Allowed WSK to Secure Highest Price for its Work While Remaining within 110% of the ICE Estimate
- Insufficient CM/GC Training for HDR/Gilbane and the MBTA
- BRG Recommends that CM/GC Model not be Considered for Future Projects unless Open Book Cost Accounting can be used and the Project Team Receives Further CM/GC Training

Item	Best Practice	GLX Experience
Pricing	<ul> <li>Pricing &amp; contract provisions and administration should be consistent</li> <li>Qualifications &amp; assumptions made regarding means &amp; methods should be included in the contract</li> </ul>	<ul> <li>Manual &amp; contract contemplate GMP, but lump sum used</li> <li>CM/GC qualifications were included in the IGMP Agreements</li> <li>Unclear whether assumptions were included that would protect the MBTA</li> </ul>
Budgeting	<ul> <li>Establish strict budgeting protocols</li> </ul>	<ul> <li>No reliable budgeting process adopted</li> </ul>
Cost Accounting	<ul> <li>If a GMP contract, open book cost accounting should be used</li> </ul>	<ul> <li>Not adopted</li> </ul>



Item	Best Practice	GLX Experience
Cost Estimating	<ul> <li>Open book</li> <li>Cost reconciliations at 60%, 90%, &amp; 100% design</li> <li>No pre-defined ranges of acceptability</li> </ul>	<ul> <li>Open book cost estimation not adopted</li> <li>Cost reconciliations did not consistently occur at set design stages</li> <li>110% range of acceptability defined in the Manual &amp; the contract</li> </ul>
Multipliers and Other Mark-ups	<ul> <li>Clearly identify cost items included in multipliers and other mark-ups</li> <li>Cap mark-ups</li> </ul>	<ul> <li>Multiplier is limited to profit &amp; HOH</li> <li>Indirect costs are not capped</li> </ul>
Subcontracting	<ul> <li>CM/GC is required to follow owner's bidding practices</li> </ul>	<ul> <li>CM/GC was required to obtain three bids</li> <li>Three bids not always obtained</li> </ul>



Item	Best Practice	GLX Experience
Preconstruction Services	<ul> <li>Should be a highly collaborative &amp; open process</li> <li>End goal of identifying high-risk items &amp; mitigations</li> </ul>	<ul> <li>Unclear how collaborative the relationships really were</li> </ul>
Value Engineering	<ul> <li>Be open to VE suggestions</li> <li>Incentivize parties to suggest VE solutions</li> </ul>	<ul> <li>Many VE solutions were rejected</li> </ul>
Design Management	<ul> <li>Design should be managed in order to minimize scope creep and budget busts</li> </ul>	<ul> <li>No "design to budget" requirements</li> </ul>



Item	Best Practice	GLX Experience
Minimize Construction Packages	<ul> <li>Minimum number of construction packages</li> <li>An early works package may be used</li> </ul>	<ul> <li>7 IGMP packages</li> </ul>
General Provisions	<ul> <li>Based on design-bid-build contract documents</li> <li>Appropriate risk shifts based on risk items &amp; mitigations identified during preconstruction services</li> </ul>	<ul> <li>Unclear whether risk items and mitigations were identified</li> <li>Some risks were shifted back to the MBTA inappropriately</li> </ul>





# Management Clarity and Effectiveness

#### Management Clarity & Effectiveness: BRG Adequacy of MBTA Staffing

# MBTA Staffing Model

- 4 FTEs from MBTA to Manage PM/CM, CM/GC, Designer and ICE
- HDR/Gilbane Used as Additional MBTA Staff
  - QA/Audits
  - New Starts
  - Final Design Management
  - CM/GC Pre-Construction and Construction Oversight
- Integration of HDR/Gilbane with MBTA Staff
- Co-Location and Shared Understanding
- Flexibility with Staffing Levels

#### Management Clarity & Effectiveness: BRG Adequacy of MBTA Staffing

## Long Term Consequences

- Missed Opportunity for Institutional Knowledge at MBTA
- Increased Professional Service Costs on Projects
- Reduced Staffing Decision Flexibility
- Inability to Facilitate Greater Internal Focus on Progress, Performance and Risk

#### Management Clarity & Effectiveness: BRG Areas for Improvement

- Review the Emphasis of Schedule on Decision-Making
- Develop Staff's Core Competencies through Training
- Create Stronger Accountability for Project
   Cost Certainty
- Build Resilience Through Robust Mitigation Strategies



# Appendix – BRG Background



- BRG: Global Consulting Firm 878 Professionals
- Programmatic and Project-Specific Project Risk Management Consulting Services
- Claims Analysis and Expert Witness Testimony Experience
- Including Professionals with Extensive Cost Analysis and Infrastructure Construction Expertise



#### Terry L. Yeager

- Civil Engineer/MBA
- Over 20 Year's Experience as a Heavy and Highway Contractor Including Mega Projects, Design Build Projects and PPP Projects
- Over 12 Year's Experience as a Dispute Resolution and Project Risk Management Consultant
- Claims Analyst with Significant Expert Witness Testimony Experience



#### Terry Rodgers

- Finance/Ph.D. Management
- Over 30 Year's Consulting with Public & Private Organizations and State & Federal Agencies
- Construction Industry Experience with Cost Analyses & Claims, Compliance Reviews, Management Oversight and Operational & Strategic Management Services