

November 9, 2012

NAME
ADDRESS
CITY STATE ZIP

RE: Notice of Mass Layoff Under Worker Adjustment and Retraining Notification Act

Dear NAME:

This notice is to provide you notice of a mass layoff by Ameridose, LLC.

By agreement with the Massachusetts Board of Registration in Pharmacy, Ameridose temporarily suspended operations at its facilities over the last several weeks to allow the Board to conduct an inspection of its facilities. As you know, we have continued to pay all employees full salary throughout that time. It was the Company's expectation that the suspension of operations would be temporary in nature and that we would be able to fully resume operations in a short time period. While we continue to expect to resume operations, we have now determined that because of the continued inspection by state and federal authorities it may be necessary to resume operations at a reduced level.

Because of these changed circumstances, the Company is hereby giving you notice of a mass layoff under the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. §§2101, et seq. The existence of these unforeseeable business circumstances means that the Company was not able to provide the 60 days notice of a mass layoff under the WARN Act. This law allows for the Company to give less than 60 days notice based on these types of unforeseeable business circumstances.

The date that the mass layoff at Ameridose's facilities will begin is November 9, 2012, and you will be laid off as of November 30, 2012. In our current circumstances, our business prospects are very difficult to predict, and it is our hope that your layoff will be temporary and that you will be brought back to work. It is important that you know we are working diligently and cooperatively with our regulators to address any issues they have raised, and with the goal of resuming Ameridose's operations as soon as possible.

We are providing this notice to you to comply with federal law. Bumping rights do not exist at these facilities.

Thank you for your service to the company. We certainly realize the impact layoffs have on all affected, and wish you the best during these difficult times.

For further information, you may contact Geri Weinstein at [REDACTED]

Sincerely,



Geri A. Weinstein
Director of Human Resources