

## Library Scenarios: A Summary

Option	Description	Personnel Impact	Hours & Service Impact
<p><b>1</b></p> <p>All Branches Open/Hours Reduction</p>	<p>18 branches paired and service hours reduced</p> <p>No buildings are closed</p> <p>9 Lead branch library hours remain at current level</p>	<p>23-25 positions eliminated</p> <p>Staff in paired branches could work at up to 3 different locations</p> <p>Short staffing continues</p> <p>City will bargain impact of hours reductions</p>	<p>Hours</p> <ul style="list-style-type: none"> <li>Hours reduced by 50-85%</li> <li>Approximately 470 fewer hours per week at paired branches</li> <li>Loss of Saturday hours</li> </ul> <p>Service</p> <ul style="list-style-type: none"> <li>New service improvements difficult</li> <li>No pick-up of reserved materials at paired branches</li> <li>Inconsistent homework assistance and summer reading activities for youth</li> <li>Full facility maintenance costs required, but facility use minimal</li> <li>Programming reduced due to decreased staff capacity</li> </ul>
<p><b>2</b></p> <p>Four Branch Closures/ Twenty-two Branches Remain Open</p> <p>Faneuil Lower Mills Orient Heights Washington Village</p>	<p>4 buildings are closed</p> <p>22 branches keep current hours</p>	<p>23-25 positions eliminated</p> <p>Library is able to fill key selected vacant positions</p>	<p>Hours</p> <ul style="list-style-type: none"> <li>Approximately 175 fewer hours per week</li> </ul> <p>Service</p> <ul style="list-style-type: none"> <li>New service improvements will be possible with additional resources</li> <li>More consistent homework and summer reading activities for youth</li> <li>BPL will explore potential partnerships with community organizations</li> </ul>

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<p><b>3</b></p> <p>Seven Branch Closures/ Nineteen Branches Remain Open</p> <p>Egleston Square Faneuil Jamaica Plain Lower Mills Orient Heights Uphams Corner Washington Village</p>	<p>19 branches expand hours</p> <p>7 buildings are closed</p>	<p>23-25 positions are eliminated</p> <p>Fully staffed branches</p> <p>14 positions (est.) redeployed to expand services and launch transformation of library service delivery to community</p>	<p>Hours</p> <ul style="list-style-type: none"> <li>• Night and Saturday hours are expanded at all remaining locations</li> <li>• Adds approximately 85 evening and Saturday hours each week</li> <li>• Approximately 225 fewer hours per week</li> </ul> <p>Service</p> <ul style="list-style-type: none"> <li>• Transformation of library service delivery launched</li> </ul> <p>Potential Activities for Expansion</p> <ul style="list-style-type: none"> <li>• Early literacy services for families</li> <li>• More public computers and training</li> <li>• Outreach services to community organizations &amp; people</li> <li>• Exhibitions and educational programs for branches/schools</li> <li>• Reading Readiness program</li> <li>• Partnership with Read Boston (and outside partners such as Reach Out and Read) to deploy early literacy programs at branches, daycare centers, health centers, and housing developments</li> <li>• Out of school time programs to support school curriculum</li> <li>• Literacy services for new Bostonians</li> <li>• Strengthened ties with area schools</li> <li>• Book club activities for all ages</li> <li>• Deposit collections of books in the community</li> </ul>

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Administrative and System-wide Support	Reductions to administrative and system-wide support services and activities	28-31 positions eliminated	<ul style="list-style-type: none"> <li>• Reduce and eliminate contracts</li> <li>• Reduce funds for staff development/training</li> <li>• Continue streamlining of ordering, cataloging, processing</li> <li>• Reduce public programming expenditures</li> <li>• Reduce facilities maintenance and cleaning system-wide</li> <li>• Consolidate administrative and system-wide support activities in all library divisions</li> <li>• Continue implementation of energy conservation measures to reduce utility costs system-wide</li> </ul>
Central Library in Copley Square	<p>Reduce number of public service points from 20 to 14</p> <p>Close 5 Sundays before Monday holidays and the Sundays following Christmas Day and New Year's Day</p>	35-38 positions eliminated	<ul style="list-style-type: none"> <li>• Consolidate service points for streamlined access to services and materials</li> <li>• Unify complementary subject departments and establish collections of distinction to guide future materials budget allocations</li> <li>• Review location and staffing model of the public computer center to enhance customer service</li> <li>• Relocation and/or assign staff to the City of Boston Archives center</li> </ul>